

**AN ORDINANCE
BY COUNCIL MEMBER CATHY WOOLARD**

00- ○ -1979

AN ORDINANCE TO AMEND ARTICLE X SECTION 2-1358 OF THE CODE OF ORDINANCES OF THE CITY OF ATLANTA SO AS TO DELETE THE WORDS "RACE, SEX, RELIGION, NATIONAL ORIGIN, AGE OR HANDICAP;" AND "FOR EMPLOYMENT BECAUSE OF RACE, SEX, RELIGION, OR NATIONAL ORIGIN" AND TO INSERT THE FOLLOWING WORDS IN LIEU THEREOF: "RACE, COLOR, CREED, RELIGION, SEX, DOMESTIC RELATIONSHIP STATUS, PARENTAL STATUS, FAMILIAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, GENDER IDENTITY, AGE, OR DISABILITY;" AND "FOR EMPLOYMENT BECAUSE OF RACE, COLOR, CREED, RELIGION, SEX, DOMESTIC RELATIONSHIP STATUS, PARENTAL STATUS, FAMILIAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, GENDER IDENTITY, AGE, OR DISABILITY;" TO REPEAL CONFLICTING ORDINANCES; AND FOR OTHER PURPOSES.

WHEREAS, the City of Atlanta has a rich history in the civil rights movement and is rightfully considered one of the most progressive cities in the country regarding its policies ensuring equal rights for all its citizens; and

WHEREAS, there has never been a comprehensive review of the City's existing human rights ordinances, resulting in inconsistencies in coverage and definitions in various code sections.

THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY ORDAINS AS FOLLOWS:

ARTICLE X, SECTION 2-1358 OF THE CODE OF ORDINANCES which currently reads as follows:

Sec. 2-1358. Statement of policy.

The city declares that discrimination because of race, sex, religion, national origin, age or handicap is inconsistent with the Constitution, laws and policies of the United States, state and the city. The city recognizes that business firms owned and operated by socially and economically disadvantaged persons have been historically restricted from full participation in our free enterprise system to a degree disproportionate to other businesses. It is in the city's best interests to promote equal employment opportunity in purchasing and contracting and to assist small and disadvantaged businesses in doing business with the city. The city, therefore, establishes its policy to prohibit discrimination on the part of contractors who do business with the city, against any employee or applicant for employment because of race, sex, religion or national origin and to assist small and disadvantaged businesses in doing business with the city.

(Code 1977, §§ 5-5133)

Be amended by deleting the foregoing words “race, sex, religion, national origin, age or handicap” and “for employment because of race, sex, religion, or national origin” and inserting the following in lieu thereof:

Sec. 2-1358. Statement of policy.

The city declares that discrimination because of **race, color, creed, religion, sex, domestic relationship status, parental status, familial status, sexual orientation, national origin, gender identity, age, or disability** is inconsistent with the Constitution, laws and policies of the United States, state and the city. The city recognizes that business firms owned and operated by socially and economically disadvantaged persons have been historically restricted from full participation in our free enterprise system to a degree disproportionate to other businesses. It is in the city's best interests to promote equal employment opportunity in purchasing and contracting and to assist small and disadvantaged businesses in doing business with the city. The city, therefore, establishes its policy to prohibit discrimination on the part of contractors who do business with the city, against any employee or applicant **for employment because of race, color, creed, religion, sex, domestic relationship status, parental status, familial status, sexual orientation, national origin, gender identity, age, or disability.**
(Code 1977, §§ 5-5133)